# General Leadership Skills

### Administration

*I feel confident in my ability to:*

1. Network, team build and understand small group processes.  
   1  2  3  4  5
2. Solicit patient/family involvement at individual and systems levels of the organization.  
   1  2  3  4  5
3. Integrate health promotion and disease prevention strategies into delivery of care.  
   1  2  3  4  5
4. Monitor and evaluate programs and services for effectiveness and quality.  
   1  2  3  4  5
5. Demonstrate the ability to negotiate and participate in conflict resolution.  
   1  2  3  4  5

### Communication/Education

*I feel confident in my ability to:*

1. Interact as a leader in task oriented group  
   1  2  3  4  5
2. Interact as a group member in a task oriented group  
   1  2  3  4  5
3. Provide feedback to individuals and groups  
   1  2  3  4  5
4. Interact appropriately with patients/groups from diverse backgrounds  
   1  2  3  4  5
5. Utilize negotiation skills when group conflict exists  
   1  2  3  4  5
6. Provide effective presentations  
   1  2  3  4  5
7. Identify community health resources for community based care  
   1  2  3  4  5
8. Identify obstacles to healthcare delivery  
   1  2  3  4  5
9. Prepare effective reports for use with agency boards, organizations or legislative bodies  
   1  2  3  4  5
10. Develop and disseminate continuing education programs.  
    1  2  3  4  5

### Clinical Excellence

*I feel confident in my ability to:*

1. Demonstrate clinical excellence in clinical evaluation, management and followup  
   1  2  3  4  5
2. Interact with interdisciplinary care team to impact care decisions  
   1  2  3  4  5
3. Participate effectively in the care of assigned inpatients  
   1  2  3  4  5
4. Apply principles of cultural and ethnic sensitivity  
   1  2  3  4  5
5. Apply principles of family centered, community based care  
   1  2  3  4  5
**Research**

*I feel confident in my ability to*

1. Critique evidence-based literature
2. Demonstrate an understanding of research, including research design and methodology
3. Develop the background and significance section of a grant application (or the equivalent)

**General Leadership Traits**

*I feel confident in my ability to*

1. Demonstrate honest, ethical behavior
2. Create an atmosphere of mutual trust
3. Help people by listening without pre-judging
4. Encourage people to communicate differing positions
5. Demonstrate flexibility in problem solving
6. Expect others to be accountable and offer support
7. Demonstrate courage in all transactions
8. Make and communicate decisions promptly
9. State expectations clearly
10. Support and demonstrate efficient management of personal stress levels
11. Communicate a clear vision with recognizable goals
12. Use time constructively and efficiently
13. Communicate my views in a persuasive manner
14. Demonstrate curiosity and seek answers to unanswered questions
15. Take initiative and demonstrate a self-motivated approach
16. Recognize my own shortcomings
17. Learn from my mistakes
18. Ask questions or to accept being wrong
19. Identify the forces that motivate me
20. Negotiate and compromise